

## Modern Slavery and Human Trafficking Statement

This Statement is made pursuant to Section 54 of the Modern Slavery Act 2015 and sets out the steps taken by Gold Group Limited during the financial year ending January 2025, to prevent modern slavery and human trafficking in its business and supply chains.

### Business structure and supply chain

Gold Group is a leading recruitment company predominantly operating in the UK with some business in Europe and the USA, employing 35+ people.

Our business consists of providing specialist recruitment services to industry sectors including IT, engineering, construction, technology, and life sciences.

We are committed to conducting our business responsibly and ethically, and we recognise the potential risk of modern slavery and human trafficking in today's global supply chains.

Our supply chain includes sourcing candidates for clients on a contract or permanent basis, umbrella companies, job boards, IT providers, office goods and services and other miscellaneous small suppliers.

Gold Group expects suppliers to operate in an ethical, legally-compliant and professional manner and to promote the same high standards within their own supply chains, including maintaining appropriate policies and procedures to recognise, respect and protect the human rights of employees, temporary workers and contractors, suppliers and business partners.

### Modern Slavery and Human Trafficking Policy

Gold Group Ltd strictly prohibits the use of forced labour, modern slavery, and human trafficking in all its business operations.

### Due Diligence

Gold Group Ltd ensures that all workers either engaged or employed for our own business or supplied to our clients have the right to work in the relevant country, have clear contracts appropriate to their engagement type and are compliant with all current legislation.

Gold Group maintains an approved supplier list which is reviewed regularly by senior management. The company ensures that all suppliers are assessed and checked thoroughly and may request further information if required. Any issues or concerns relating to our suppliers are acted on promptly and escalated where necessary.

### Employee Awareness and Training

Gold Group Ltd is committed to raising awareness among its employees about the risks of modern slavery and human trafficking. Training will be provided to relevant employees to ensure a high level of understanding of the risks and signs of modern slavery and human trafficking in our business and supply chains.

Signed: *Nick Howie*

Nick Howie  
Managing Director  
For and on behalf of Gold Group Ltd  
March 2024